



1. If anything was possible, what would your dream job be, and why?

I want to be a farmer on my farm. I am an Agribusiness Management graduate which aligns with my dream job. If ever I had the opportunity to have further studies, I would probably get an agriculture-related course. I'm a big fan of plants, not the nerd type, but of how they adapt to their environment to survive adversities that surround them. My goal is to have sustainable and holistic farm operations, like the existence of every plant and animal in my farm is interconnected with each other. My dream scenario is that all my food sources can be found on my farm and that salt will be the only ingredient that I will buy outside. This dream needs a lot of money which I do not have yet. This vision motivates me to work hard to earn a living and save money for this. I dream of nothing grand, but to live a simple life on my farm.

2. Have you ever experienced a stressful situation in your past workplace (college if fresh graduate), what was it and how did you overcome it?

I have been to a lot of stressful situations in my past workplace. As an HR Head, I must take every concern seriously which sometimes gets into me, and I get affected. Whenever I am in this kind of situation, I try to calm myself. If it is not urgent, I find other tasks to temporarily distract me from the main stressor. I always think about being proactive in dealing with stress because being reactive takes so much energy and sometimes it gives people the wrong impression. I sometimes cry inside the comfort room, to release the tension I felt inside. But right after, I reviewed what exactly happened. I tried asking myself what the main reason for the stress was, what are the possible action plans, what would be the effect of the action and who would be the people involved. It is also important to properly identify key people that can help you solve the problem. Stress will always be present, so it is important that you know how to deal with them when it is too much to handle.



3. In your previous position, what task did you find most challenging and why? What task did you enjoy most and why?

As an introvert, I tend to avoid communication before I was employed. It has been challenging for me to connect to people and understand them. I always imagined what I would feel if I was the one in their position. I must talk to a lot of people in my previous role. Other than communicating with the employees, I was also the company representative in SSS, PhilHealth, Pag-ibig and DOLE compliances. Sometimes I email, call, or go to their respective offices. In my previous role, it was very important to understand the basic benefits and processes, so I always took time to research and verify every piece of information given if it was related to the mentioned government offices. The task I always enjoy is when it is computation-related. I find comfort in working with numbers. I did payroll and monthly contributions, so every entry is crucial. A small error can greatly affect someone's take home pay. I always check that everything tallies. My goal always is not to commit errors in the computations.

4. How would your past colleagues or managers describe your work ethic?

I am responsible, approachable and efficient. As an HR Head, I oversee the operations of the HR Division. I always make sure that we have the answer to every concern raised to us. I always think logically in making decisions, especially if it can be found in our Code of Discipline because it might be used against me if I give the wrong answers. I am responsible enough to study our handbook so that I would know the proper responses. I know I did not properly establish my boundaries back then; anyone can talk or message me if they have a concern that needs the Management's approval or discretion. Sometimes, even on times that I am absent or not around, I still try to answer concerns related to HR. I did not want something to get interrupted just because I was not around. I want to give a prompt response to all the concerns being raised. They would also say that I am efficient. Never in my five-year stay in the company did I not meet the deadline. I always do tasks as soon as possible so that I will have ample time to doublecheck my work. I know how to prioritize my tasks to maximize my time.



5. What personal or professional accomplishments are you most proud of?

Now that I thought about it, I have none yet. Like something I will be most proud of will be if all my siblings can graduate college. I focus on this goal to help my mother also. While in college, it was my mom that supported my schooling, so I would like to return that favor by helping my siblings graduate. I want them to experience a professional life because opportunities are limited for those who do not have a college diploma, even with college diploma, some are still struggling finding a job. I want them to have work that can financially support them, so that we can let our mother stop working and stay at home living a comfortable life. That has been my major goal. This is the accomplishment that I have been waiting for and it will take time, but I will be most proud of it.