



1. If anything was possible, what would your dream job be, and why?

One of my dream jobs is to be an announcer on a ship or airplane, or to be a voice actor. It's a unique dream, but whenever I think about it, I find myself smiling and imagine myself reciting scripts. During my frequent travels to Iloilo City for work, I always got excited when boarding seacrafts. I even memorized the lines of the announcer welcoming guests, including the names of the captain and crews!

I've always loved memorizing things, ever since I was a child. I used to participate in declamation contests and even made it to the Division Meet for this talent. However, as I've gotten older, I find it harder to remember things, so I've made a habit of reading books to help improve my memory. I also have a habit of taking notes on paper or my phone, and creating schedules in my Google Calendar with alarms to ensure I don't miss anything.

2. Have you ever experienced a stressful situation in your past workplace (college if fresh graduate), what was it and how did you overcome it?

Yes, I have experienced a lot of stressful situations in my past jobs. Working in HR for the past 8 years has been rewarding and stressful at the same time. One particularly difficult situation occurred in my previous job when I had to lay off 6 employees during the pandemic. These employees were all under a manpower agency and it was heartbreaking for me as an HR professional. They were all employee's dependent on their salaries, and most of them were breadwinners. I remember every detail of those moments; they were crying, and I was too, but I tried my best not to show it. I held my emotions in check and remained calm, at least on the outside. However, as soon as it was time to leave the office, I cried all the way home. I was sad, heartbroken, and angry at the same time.

It was a humbling experience that taught me to keep my emotions in check so I could handle the situation professionally. It also contributed to my professional growth. It made me realize a few things; it made me humble and helped me appreciate what I have. It made me more sensitive to employees' situations and enabled me to better understand and connect with them. Today, whenever the affected employees see me outside, they still recognize me and surprisingly thank me, as some of them I have referred to jobs and friends in the industry.



3. In your previous position, what task did you find most challenging and why? What task did you enjoy most and why?

In my previous role as an HR Recruitment Specialist, I mainly dealt with hiring Engineers and back-office support/admin staff. I found the role to be both challenging and enjoyable, but the part I enjoyed the most was onboarding new employees. Particularly, I loved conducting the plant tour at the plant and doing the orientation. Seeing the excitement in the eyes of the new hires brought me joy, especially when discussing the company's code of conduct. I enjoy participating in local job fairs, connecting with different LGUs, and immersing myself in various industries and sectors. I meet people from diverse backgrounds during interviews and make connections.

On the other hand, I did not enjoy handling exiting employees. While I was happy with the employees' professional growth, I wasn't keen on finding their replacements. It was always a challenge to retain employees and prevent high turnover. HR is a profession that involves using both the heart and the head, and it is a deliberate choice.

4. How would your past colleagues or managers describe your work ethic?

My manager recently complimented me as someone who has initiative and someone reliable. My previous experience in HR introduced me to many skills that I wouldn't have known until I was only in the workforce. I was introduced to basic labor laws and entity bodies that have to do with the labor-management here in the Philippines. I was trained to keep confidential information, well confidential. I was mentored by industry experts that have greatly impacted me in ways that not only introduced me to new skills and facets of HR but also my personal and professional growth. I am someone who empathizes with people, I have great sensing - a kind of sense that I can easily feel about a person, especially energy. I can feel it when energy shifts around me. I can sense when an applicant is the right applicant. I guess I have developed them over the years or it's within me all this time, I just wasn't aware before. Working in HR has never been a dull moment, it's not even routine, I like the chaos that it brings.

5. What personal or professional accomplishments are you most proud of?

I guess the time to fill rate in recruitment is one of my proudest moments in my previous work. It's a never-ending recruitment process. And I find it exhilarating. I was able to find applicants faster without compromising the quality of hires. I have developed connections from different LGU's and that helped me reach the goal of filling up vacancies easier. I have found the right talent for the right jobs, and I am proud to say that most of them are still in the companies I have worked with and are aiming for a much higher position this time. Those are my quality hires.



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On a personal note, I consider my brother as one of my accomplishments. I was able to send him to school, graduated and passed the board exam and is now a Licensed Criminologist. He is currently waiting for the deliberation with the Philippine Coast Guard, and I am one proud sister.