



1. If anything was possible, what would your dream job be, and why?

To be honest, since I was young, I didn't have any specific dream job; though, I always envision myself creating a massive improvement to any career or job I land, may it be for the company, my co-workers, or clients I work for. Creating a certain worth and value in everything I do is what I'm aiming for, and I think that has always been my motivation in moving forward in life. However, if I were to pick one job, it would be in a leadership position with a great work-life balance. From my past experiences, I realize that I enjoy guiding people and creating plans that can make our tasks efficient and create great results. A position where I can actively help my team members improve and make sure that communication happens daily and healthily. On the other hand, I also want to enjoy my youth and bond with people who enrich my life.

2. Have you ever experienced a stressful situation in your past workplace (college if fresh graduate), what was it and how did you overcome it?

Yes. It was during my first few months after landing my first job. I was tasked with planning an overtime operation due to our increasing workloads, and we're approaching peak season. I was assigned to set up the people and organize them in a way that we can fully utilize and maximize every manpower and resource we have. It was my first time planning and implementing a full-blown operation. I wanted to prove myself, but the outcome wasn't the way I expected it. It was disappointing and stressful, not only for me but also for everyone. I was able to handle that stressful situation smoothly by treating it the way I treat my problems and struggles and by thinking it was a needed process and experience for me to learn, improve, and never do it again. In addition, I think stressful situations are part of life, especially if we're trying our best to achieve a quality result. Instead of wasting time feeling bad about a made decision, I think using that time to bounce back, realize what and where it went wrong, improvise a new plan, and fool-proof it is a wiser use of that time.



3. In your previous position, what task did you find most challenging and why? What task did you enjoy most and why?

The most challenging task I did as a manager was to manage, set up, and implement policies that worked best for the people in the operation. Because, unlike documents, tasks, and files, people are unpredictable in nature, I must learn how to quickly be flexible in all situations, problems, and concerns that arise. Ironically, managing people was also the task I enjoyed the most. I learned a lot of valuable lessons in managing people; it taught me how to adapt to different situations and people's behaviors, how important maintaining professional relationships is, how policies and regulations are actual guides that can help us in our workplaces and not restrictions, and how my decisions can either incur losses or earn gains in the company. While I had to navigate some challenging characters, it also energized me to be able to work with and support people interested in doing their best and growing in their own careers. My past job made me realize that managing people is more than just helping them finish their tasks or work; it is more of a fuel that drives people's productivity, creativity, and innovation.

4. How would your past colleagues or managers describe your work ethic?

I think my past colleagues would best describe my work ethic as dependable, accountable, reliable, and maintaining open communication with everyone. In almost a year of working as a manager, I have spent most of my time planning and organizing tasks to lessen the workloads and overtime of the people I handle; thus, they are able to dedicate their time productively to their own tasks and become more innovative in the projects they are working on. In addition, I always prioritize being objective in any decision I make or problems I handle; fairness is a must to maintain a healthy working environment. Lastly, as much as possible, I highly encourage that monthly and individual evaluations should be done after a project or month, no matter how busy. This is to ensure that concerns and problems are raised and addressed, improvements are continuous, not only for the employees but also for the company, and mistakes are fixed and corrected.



5. What personal or professional accomplishments are you most proud of?

An accomplishment I am most proud of is being promoted from assistant manager to manager in a short amount of time in my first job nonetheless. It is not the position I am proud of, but the way I was able to achieve it. Becoming a manager during my first job experience was a big milestone for me, and people would always assume that having a good educational background would have a big impact on that decision, or I just got lucky because everything I did was great and went according to my plan. Maybe having a good educational background helped, but I was, for sure, not just lucky. I have to pave my way in every project I was assigned to; I have to always think ahead and solve problems that didn't arise yet; I have to make a lot of mistakes and receive multiple setbacks just so I can back up my knowledge with experiences. I was able to achieve that accomplishment not because everything I wanted went my way and I luckily got a good result, but because every difficult situation and problem I received, I turned into an opportunity. Every challenge I had to face was turned into lessons and experiences that further anchored my foundation in better decision-making.