

- 1. If anything was possible, what would your dream job be, and why?
 - As a person who loves to travel, my dream job is to become a flight attendant in an international airline. The perks of being a flight attendant is to travel while earning. You can visit any country while working and I find it fun and interesting. Incentives and Benefits are also one of the major factors why I choose this kind of career. They offer free travel to your immediate family and a lot more. Moreover, I am passionate about understanding the cultural and traditional aspects of various countries that I'll be visiting. I know that it provides learning and experiences on my end that I can cherish for a lifetime. Apart from that, I would love to meet different kinds of people and learn their way of living. In addition, travelling, learning different cultures and traditions, and meeting different kinds of people can make a great impact in your life.
- 2. Have you ever experienced a stressful situation in your past workplace (college if fresh graduate), what was it and how did you overcome it?
 - The most stressful situation that I experienced in my past workplace was issuing disciplinary action or termination notice to an employee. It is very difficult to handle the emotions of the employee (rider) not to judge them, but they have this different way of thinking and as an HR I need to do my job and deliver it with good quality output. There were times that during the issuance, the employee appeared to be highly distressed and all I need to do was to be composed, stay calm and not to get affected by the reaction of the employee. In that moment, my primary goal was to establish clear communication and ensure both his and my expectations were aligned regarding the delivery of the notice. I was able to overcome it by leading the issuance and maintaining my composure.
- 3. In your previous position, what task did you find most challenging and why? What task did you enjoy most and why?
 - The most challenging part is the employee relations because you need to handle the emotions of all the employees. The role further involves supervising the implementation of disciplinary actions. At some point I find it interesting because you must act as a role model for all employees. The most enjoyable task or part on the



other hand was the employee engagement and onboarding orientation. This brings me a lot of fulfillments because you will have to create or spearheading activities, training, orientation for all employees just to keep them engaged in the company. For onboarding orientation, I showed a strong interest in learning about the newly hired backgrounds and areas of interest. I am always looking forward to conducting onboarding orientation every time we have newly hired. I just wanted to share with them the company background, the management in every department, their perks and incentives while joining the company.

- 4. How would your past colleagues or managers describe your work ethic?
 - They describe me as a well-driven employee. I always execute the tasks properly and effectively. Additionally, I have a positive outlook that contributes to team morale and productivity. I always look on the positive side of our life and it shows happiness and contentment. Also, they describe me as very accommodating and collaborative. I work well with others, and I am a strong player. I'm committed to supporting the success and collective growth of the entire team.. They also said that I am supportive wherein I assist my colleagues and contribute to the team's well-being. These attributes I must say can be helpful in terms of delivering a project and building up a team.
- 5. What personal or professional accomplishments are you most proud of?
 - I am proud of all the employee activities such as team building, onboarding orientation, year-end party and R&R. I have been consistently acknowledged by my direct superiors for spearheading on the successful event that I was able to organize. Being the team leader of the event, I always create my own committee just to make sure that each details such as logistics, food and accommodation, program flow, technical team, are on the same page and knows their parts. I spearhead each event yearly and it makes me delighted about the outcome. It really contributes to my professional achievements and is something that I can be proud of.